

**BILL SUMMARY**  
1<sup>st</sup> Session of the 60<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>HB2260</b>
<b>Version:</b>	<b>CCR A</b>
<b>Request Number:</b>	
<b>Author:</b>	<b>Rep. Miller</b>
<b>Date:</b>	<b>5/20/2025</b>
<b>Impact: FY26: \$65,000 revenue decrease (minimum)</b>	
<b>FY27: \$232,000 revenue decrease (minimum)</b>	

**Research Analysis**

CCR A for HB2260 rejects the senate amendments and restores the title.

As amended, HB2260 establishes three tax credits for civil engineers and their employers beginning tax year 2026.

Qualified engineering businesses that employ a civil engineer will receive a tax credit equal to five percent of the compensation paid to an engineer until January 1, 2031, or ten percent if the engineer graduated from an Oklahoma college or university. The credit is capped at \$12,500 per employee, per year, and may claimed for up to five years.

An employer can also claim another tax credit for up to 50 percent of the tuition reimbursed to an employee for up to four years of employment until January 1, 2031.

Additionally, the engineer hired is eligible for a tax credit of \$5000 per year, for up to five years until January 1, 2031.

Prepared By: Quyen Do

**Fiscal Analysis**

In its current form, HB2260 establishes three tax credits for civil engineers and their employers.

The CCR restores title and does not change the fiscal impact.

The Oklahoma Tax Commission has provided the following analysis:

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**ESTIMATED REVENUE IMPACT:**

**FY 26: A minimum of \$65,000 decrease in income tax revenue.<sup>1</sup>**

**FY 27: A minimum of \$232,000 decrease in income tax revenue.**

**PROPOSAL:** HB 2260 proposes to enact 3 nonrefundable income tax credits for qualified civil engineers and qualified employers whose principal business activity involves civil engineering services<sup>2</sup>, for tax years 2026 through 2030:

1. A credit for **employers** for 50% of **tuition** paid for employees' that obtain a degree within 1 year of employment.
2. A max credit of \$12,500 annually for **employers** for **compensation** paid to civil engineering employees for the first five years: 10% for Oklahoma graduates, and 5% for out-of-state graduates.
3. A credit for a qualified civil engineering **employee** up to \$5,000 per year. Any unused credit may be carried over 5 yrs.

**ANALYSIS:** The U.S. Bureau of Labor Statistics indicates 2,610 civil engineers were employed in Oklahoma as of May 2023 with an annual mean wage of about \$99,960. The [BLS](#) predicts that such employment will increase by an average of .5% each year. Based on this data, it is estimated that qualified employee credits will total approx.. \$26,000 for FY26<sup>3</sup> and \$93,000 for FY27. In addition, estimated employer credits for compensation paid to qualified employees total approximately \$39,000 for FY26 and \$139,000 for FY27. The tuition reimbursement part of the credit estimation is unknown.

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**Other Considerations**

None.